

SELECT BOARD MEETING: VIA ZOOM

Date: December 15, 2020 6:30 P.M.

In Attendance: Selectboard- John Fenner (chair,) Lorie Costigan, Peter Beckett, Charles Garrigan, Danielle Gould (tardy)
Town Clerk Elizabeth E. Dickerson
Kay Neufeld, Camden Herald

1. Call Select Board meeting to order
Chair Fenner called the meeting to order at 6:30 P.M.

2. Meetings are recorded
Selectperson Fenner reminded attendees that Zoom meetings are recorded.

3. Approve the minutes of December 8, 2020

Motion to approve minutes: Selectperson Beckett made the motion, Selectperson Costigan, second

Discussion: none

Vote: Beckett: yes, Costigan: yes, Fenner: abstain, (had email issues, hasn't read the minutes,) Garrigan: abstain (was not present at last meeting) Gould:yes 3-0-2 the motion passes.

Question: Selectperson Beckett- given cold weather, should electric heater be placed in cellar. Will furnace be delivered on the 28th? Selectperson Fenner- yes.

4. Public Comment: There is none

5. Road Commissioner- absent

6. Town Clerk- Elizabeth Dickerson: quiet at town office currently, working to catch up on tasks. Selectperson Beckett comment, budgetary report helpful, would like expense detail report.

7. Select Board

A. committee reports

Selectperson Beckett asked if has everyone has seen email about 6 inches of snow from Ray Sisk - forecast has changed significantly, with wind chill, emergency staff are considering more of an emergency potential to the snow storm.

Greening of Appleton: Selectperson Beckett reports that 15 wreaths, two gnomes, and two Christmas trees have been placed.

Selectperson Fenner- there is a transfer station concern that has been brought to the attention of the Selectboard to be addressed through the representative to TCSWMO, not allowing dump trucks to dump in transfer station building, waste must be shoveled out. Selectperson Fenner commented that building was built to

accommodate **dump** dump trucks. He had made a safety suggestion that was not recognized.

B. Earned pay leave law-Selectperson Fenner lead a discussion concerning lack of consistency throughout the personnel policy.

Putting aside the new law completely and looking at the policy as it exists, it needs a lot of work. DOL might not agree with how some of it is written. In light of new EPL law, how to handle accrued leave time for some employees: in the fire department, some work 12 hours or less in a quarter. Code enforcement and Animal control are salary not hourly. Assessor is not an employee.

Selectperson Costigan suggested that it might make sense to wait to hear back from MMA before making changes.

Selectperson Beckett suggested to get advice from Maine Municipal Association concerning ACO and Code

Selectperson Costigan suggested asking MDOL.

Selectpersons Beckett and Fenner will work on do a **workthrough** of the policy as it stands now which will be available on Monday with the next agenda.

Selectperson Fenner said if MMA does not respond to further questions in addition to questions already posed by Selectperson Beckett by end of day Thursday the board could contact MDOL. MMA has called Selectperson Beckett and covered earlier questions.

Selectperson Costigan said that according to the MDOL FAQ on their website, employees will be able to carry forward up to 40 hours, which becomes a budgetary item.

8. Other-

Selectperson Beckett asked if the Peasetown bridge was completed. Selectperson Garrigan said he was there yesterday, need to put curbs on sides. Selectperson Fenner was out today, curbs are done. Lag screws on the mat need to be finished.

9. Executive Session: none

10. Adjourn 7:21 pm, adjournment is by unanimous consent

A True Copy Attest,



Elizabeth Dickerson
Appleton Town Clerk